

## Parent Code of Conduct

Our parents are a vital part of our club and their assistance throughout the year is essential to our success. Having parents that can help with transportation, meal preparation, snack bags & chaperoning, allows our coaches to focus on teaching volleyball & trying to win matches. We expect a lot from our parents. Below are some specific ways in which we expect ALL Ethos Parents to behave:

1. We understand that we are **paying for training, instruction & practice time** – not for playing time in competitions. Players will earn the right to play in competitions by how they work and perform at practice – but no playing time will never be equal. The choice of who to play and when is a coaching decision and we will not interfere with that decision-making process.
2. If we have questions/concerns about our daughter’s playing time or other thoughts on how the coach is operating the team, we will **abide by the 24hr rule** and follow the Conflict Resolution process as outlined in the Ethos Handbook (found online).
3. We will **pay the club fees on time** (according to the posted payment schedule).
4. We will **conduct ourselves in a proper manner** by:
  - Supporting our Ethos teams during tournaments and NOT jeering, harassing, embarrassing or criticizing other players, teams, officials, coaches. We will cheer for our kids and remember that some players are beginners in volleyball – they need our support.
  - Conducting ourselves with appropriate sportsmanship towards the coach, the team, the officials and the work team - realizing that the games are won & lost by the play on the court and NOT by the officiating.
  - Realizing that coaching is a difficult job and all decisions are not popular. Although we may disagree with a decision, we will respect the coach’s authority to make it and support them.
  - Refraining from coaching our child (or others) during practice or at tournaments. The players need to be concentrating on the game and listening to their coach.
5. We will **drop off & pick our child up “on time”** for practices & tournaments. “On time” at Ethos means 10mins early and exactly at the specified time for ending. Please do not be late to pick them up.
6. If we remove our daughter from a tournament without previous permission from the head coach, Ethos will consider her to have **quit the team** and all remaining monies plus the \$500 quitter fee will become immediately payable.
7. We will **communicate with the coach** any conflicts of with practices or tournaments well in advance.
8. We will **help supervise** your child (and other players) after the coaching staff has released them from team responsibilities. Please do not take the children from “team events” such as eating together, pool time, or recreational outings. Encourage your child to be a great teammate always.
9. We will help **support the club fundraisers** (such as the *LOVE Scholarship Fund* and all Ethos Hosted Tournaments) knowing that these are major line items on the Ethos yearly budget and without them the cost of club volleyball would raise significantly for everyone.

Parent Name (print) \_\_\_\_\_

Signed \_\_\_\_\_

Date \_\_\_\_\_